

HEALTH, SAFETY, SECURITY AND ENVIRONMENTAL POLICY

OBLIGATIONS

The Management of the NGC Group of Companies is committed to ensuring all work activities are carried out safely and in a manner that preserves life and the environment. We will do this through the identification of hazards and the implementation of all possible measures aimed at reducing to a level that is as low as is reasonably practical the inherent risks to the health, safety and welfare of workers, contractors, authorised visitors, and all stakeholders who may be affected by our operations.

We are committed to ensuring that we comply with all legislation, standards and best practices that are applicable to the nature of our operations; and will ensure that all of our employees are competent to perform their duties.

Application of this Policy:

This policy applies to all staff of the NGC Group, irrespective of seniority or tenure, including all Directors and other officers.

RESPONSIBILITIES

Management:

Will provide and maintain as far as reasonably practicable:

- A healthy, safe and secure working environment.
- Safe systems of work for equipment, plant machinery and substances.
- Facilities for the welfare of workers.
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health.
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace; and with our stakeholders on matters affecting their environment, health and safety.
- Utilize green and blue initiatives to facilitate a reduced carbon footprint and incorporate technologies to support business processes.
- Investigate all incidents and implement recommendations.
- A commitment to continually improve our performance through effective health, safety, security and environmental management.

Employees:

Each employee has an obligation to:

- Comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment and the environment.
- Take reasonable care of the health and safety of themselves and others.
- Wear personal protective equipment and clothing where required.
- Comply with any direction given by management for health and safety.
- Not misuse or interfere with anything provided for health and safety.
- Report all incidents on the job immediately, no matter how trivial.
- Report all known or observed hazards to their supervisor or manager.
- Stop work that is deemed unsafe and to ensure it is corrected before resumption of the task or activity.

This policy will be reviewed every 3 years.

Our goal is to achieve **ZERO** at risk behaviours